



Health and Safety Policy

Universal Specialities Ltd is a market leader in the provision of excellent medical products and exceptional support to medical professionals and their patients. We provide everything for the medical profession, from diagnostic equipment to consumable ranges including wound care and incontinence solutions with everything else in between.

Health and Safety is an integral part of our processes, influencing Purchasing, Sales and Marketing, various Operations, tools and equipment maintenance, and the provision of safe and healthy work conditions to staff and other interested parties.

As the Management of USL, we commit to the following Guiding Principles:

- The provision of safe and healthy working conditions for the prevention of work-related injuries and ill-health to all staff including those in the office, warehouse, on client sites, or travelling.
- Compliance with the health and safety standard and other applicable legal and legislative requirements.
- Consultation with workers and their H&S representatives for their participation in maintaining our health and safety management system.
- We identify & evaluate H&S risks and develop systems to manage those risks.
- Monitoring the effectiveness of our risk management systems.
- Workers are encouraged to refrain from and report activities that could cause them or others serious harm.
- Ensuring our H&S management system remains effective and continually improved through planned internal audits and independent ISO certification audits.
- Establish H&S objectives & targets aligned to the needs and expectations of interested parties and our risks and opportunities.
- Engage and educate staff to ensure they remain safe while performing their daily tasks.

We encourage all individuals and teams within the business to demonstrate these principles through their actions and suggestions to achieve 'safe systems of work' for all staff and contractors.

Karen Longdill
Managing Director

03/07/2023

Date

